

Unaudited Interim Condensed Consolidated Financial Statements of

ANDLAUER HEALTHCARE GROUP INC.

For the three and nine months ended September 30, 2023 and 2022

Interim Condensed Consolidated Balance Sheets

As at September 30, 2023 and December 31, 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

Assets	Note	Se	ptember 30, 2023	De	cember 31, 2022
Current assets					
Cash and cash equivalents		\$	68,285	\$	65,855
Trade and other receivables			99,417		98,423
Inventories			4,343		3,326
Prepaid expenses and other			9,190		4,416
Due from related parties	17		105		56
			181,340		172,076
Non-current assets					
Long-term deposits and other			1,052		997
Property, plant and equipment	5		166,568		175,880
Goodwill and intangible assets	6		343,463		357,698
Deferred income taxes	13		5,660		5,809
Total Assets		\$	698,083	\$	712,460
Liabilities and Equity					
Current liabilities					
Accounts payable and accrued liabilities		\$	45,890	\$	42,918
Current portion of lease liabilities	14	7	26,909	7	26,547
Income taxes payable	1		4,009		16,313
moome taxes payable			76,808		85,778
Long-term liabilities			. 0,000		00)///0
Lease liabilities	14		77,857		87,182
Deferred income taxes	13		44,604		48,609
Due to related parties	17		133		342
Term facility	7		24,758		49,557
Total Liabilities			224,160		271,468
Equity					
Common share capital	9		726,000		727,835
Contributed surplus	11		6,137		5,806
Accumulated other comprehensive income			19,215		19,642
Merger reserve	2		(488,916)		(488,916)
Retained earnings			211,487		176,625
			473,923		440,992
Commitments and contingencies	16				
Total Liabilities and Equity		\$	698,083	\$	712,460

See accompanying notes to the unaudited interim condensed consolidated financial statements.

On behalf of the Board:

"Peter Jelley" Director "Thomas G. Wellner" Director

Interim Condensed Consolidated Statements of Income and Comprehensive Income

For the three and nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

	Note	S	ree months ended eptember 30, 2023	Se	ee months ended eptember 30, 2022	S	ne months ended eptember 30, 2023	S	ne months ended eptember 30, 2022
Revenue	12	\$	156,754	\$	164,898	\$	478,885	\$	482,651
Operating expenses									
Cost of transportation and services			79,645		81,034		242,703		236,508
Direct operating expenses			25,334		28,262		78,746		81,291
Selling, general and administrative expenses			12,803		11,294		38,599		34,676
Depreciation and amortization			17,248		16,448		50,828		47,997
			135,030		137,038		410,876		400,472
Operating income			21,724		27,860		68,009		82,179
Interest expense	15		(1,889)		(1,746)		(5,731)		(4,991)
Interest income			1,044		86		2,400		203
Other income (expenses)			39		(236)		183		(391)
Income before income taxes			20,918		25,964		64,861		77,000
Current income tax expense	13		6,266		7,373		21,062		24,375
Deferred income tax recovery	13		(683)		(404)		(3,780)		(3,826)
			5,583		6,969		17,282		20,549
Net income		\$	15,335	\$	18,995	\$	47,579	\$	56,451
Net earnings per share									
Basic earnings per share	10	\$	0.37	\$	0.45	\$	1.14	\$	1.35
Diluted earnings per share	10	\$	0.36	\$	0.44	\$	1.11	\$	1.32
Other comprehensive income									
Net income		\$	15,335	\$	18,995	\$	47,579	\$	56,451
Foreign currency translation adjustment			4,812		13,907		(427)		17,515
Other comprehensive income (loss) for the			4.043				(427)		47.545
period			4,812		13,907		(427)		17,515
Total comprehensive income for the period		\$	20,147	\$	32,902	\$	47,152	\$	73,966

See accompanying notes to the unaudited interim condensed consolidated financial statements.

Interim Condensed Consolidated Statements of Changes in Equity For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

	Number of shares (thousands) (note 9)	Share capital (note 9)	cumulated other compre- hensive income	I	Merger reserve (note 2)	ontributed surplus (note 11)	Retained earnings	Te	otal equity
Balance at December 31, 2022	41,914	\$ 727,835	\$ 19,642	\$	(488,916)	\$ 5,806	\$ 176,625	\$	440,992
Net income and comprehensive loss for the period	-	-	(427)		-	-	47,579		47,152
Share-based compensation (note 11)	8	314	-		-	331	-		645
Shares repurchased for cancellation (note 9)	(108)	(2,149)	-		-	-	(2,247)		(4,396)
Dividends (note 9)	-	-	-		-	-	(10,470)		(10,470)
Balance at September 30, 2023	41,814	\$ 726,000	\$ 19,215	\$	(488,916)	\$ 6,137	\$ 211,487	\$	473,923
Balance at December 31, 2021	41,669	\$ 719,936	\$ 4,899	\$	(488,916)	\$ 4,967	\$ 111,233	\$	352,119
Net income and comprehensive income for the period	-	-	17,515		-	-	56,451		73,966
Shares issued in connection with business combinations (note 4)	155	7,500	-		-	-	-		7,500
Transaction costs, net of tax (note 4)	-	(63)	-		-	-	-		(63)
Share-based compensation (note 11)	33	170	-		-	797	-		967
Dividends (note 9)	-	-	-		-	-	(7,949)		(7,949)
Balance at September 30, 2022	41,857	\$ 727,543	\$ 22,414	\$	(488,916)	\$ 5,764	\$ 159,735	\$	426,540

See accompanying notes to the unaudited interim condensed consolidated financial statements.

Interim Condensed Consolidated Statements of Cash Flow

For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

Note	Se	ptember 30, 2023	Se	otember 30, 2022
Operating activities				
Net income for the period	\$	47,579	\$	56,451
Changes not involving cash:				
Depreciation and amortization		50,828		47,997
Amortization of capitalized financing costs 7		201		201
Share-based compensation 11		645		967
Deferred income tax recovery 13		(3,780)		(3,826)
Loss on disposal of property, plant and equipment		26		20
		95,499		101,810
Changes in non-cash operating working capital:				
Trade and other receivables		(1,016)		(3,120)
Inventories		(1,016)		(256)
Accounts payable and accrued liabilities		2,961		2,005
Income taxes payable		(12,346)		1,282
Net change in other operating working capital balances		(4,827)		(1,338)
Cash flows from operating activities		79,255		100,383
Financing activities				
Dividends 9		(10,470)		(7,949)
Principal repayments on lease liabilities 14		(20,849)		(21,688)
Net change in related party balances		(204)		(777)
Proceeds from revolving credit facility				12,000
Repayment of revolving credit facility		-		(23,000)
Repayment of term facility 7		(25,000)		-
Shares repurchased for cancellation 9		(4,396)		_
Transaction costs recorded in share capital		-		(63)
Cash flows used in financing activities		(60,919)		(41,477)
Investing activities	-			
Purchase of property, plant and equipment		(15,893)		(14,725)
Proceeds on disposal of property, plant and equipment		1,242		1,021
Purchase of intangible assets 6		(1,256)		(1,607)
Business combinations, net of cash acquired 4		(1,230)		(19,318)
Cash flows used in investing activities		(15,907)		(34,629)
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Net increase in cash and cash equivalents		2,429		24,277
Effect of foreign currency translation on cash and cash equivalents		1		1,416
Cash and cash equivalents, beginning of period		65,855		24,990
Cash and cash equivalents, end of period	\$	68,285	\$	50,683

See accompanying notes to the unaudited interim condensed consolidated financial statements.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

1. Reporting entity

Andlauer Healthcare Group Inc. ("AHG", or the "Company") was incorporated under the Ontario Business Corporations Act with its head office located at 100 Vaughan Valley Blvd. in Woodbridge, Ontario. AHG's subordinate voting shares are listed on the Toronto Stock Exchange under the stock symbol "AND". AHG specializes in third party logistics and transportation solutions for the healthcare sector in Canada and the United States.

In addition to the shares issued to the public, Andlauer Management Group Inc. ("AMG") holds 21.84 million multiple voting shares and 10,200 subordinate voting shares of AHG, representing approximately 52.3% of the issued and outstanding shares and 81.4% of the voting power attached to all of the shares. AMG is owned and controlled by Michael Andlauer, Chief Executive Officer, Chief Operating Decision Maker ("CODM"), and a director of AHG.

2. Basis of presentation

a) Statement of compliance

These unaudited interim condensed consolidated financial statements ("consolidated financial statements") have been prepared in accordance with International Accounting Standard 34, Interim Financial Reporting, as issued by the International Accounting Standards Board ("IASB"). Under International Financial Reporting Standards ("IFRS"), additional disclosures are required in the annual financial statements and therefore, these consolidated financial statements and accompanying notes should be read in conjunction with the notes to the Company's audited consolidated financial statements for the years ended December 31, 2022 and 2021.

These consolidated financial statements have been prepared using consistent accounting policies and methods used in the preparation of the Company's annual audited consolidated financial statements.

These consolidated financial statements were authorized for issue by the Board of Directors effective November 2, 2023.

b) Basis of measurement

These consolidated financial statements were prepared on a going concern basis under the historical cost method except for share based compensation and business combinations, which were recorded at fair value.

Common control transaction

These consolidated financial statements comprise the results of AHG and Associated Logistics Solutions Inc., Credo Canada Systems Inc., 2186940 Ontario Inc., Skelton Canada Inc., and their respective subsidiaries. Prior to the Company's initial public offering ("IPO") on December 11, 2019, certain of AHG's subsidiaries (Associated Logistics Solutions Inc., Credo Canada Systems Inc., 2186940 Ontario Inc. and their respective subsidiaries at that time – collectively, the "AHG Entities") were owned 100% by AMG. Pursuant to a share purchase agreement between AHG and AMG, and in connection with a corporate reorganization immediately prior to the IPO, AHG acquired a 100% ownership interest in the AHG Entities based on the value of consideration of \$577,625. Total net parent investment immediately prior to the IPO was \$88,709. A merger reserve of \$488,916 is recorded to reflect the difference in carrying value of the net assets acquired and the consideration paid since AHG and the AHG Entities were all related parties under common control of AMG at the time of the acquisition. Business combinations involving entities under common control are outside the scope of IFRS 3 Business Combinations. AHG accounted for this common control transaction using book value accounting, based on the book values recognized in the financial statements of the underlying entities.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

2. Basis of presentation (continued)

c) Basis of consolidation

(i) Business combinations

The Company accounts for acquired businesses using the acquisition method of accounting by recording assets acquired and liabilities assumed at their respective fair values. The Company measures goodwill as the fair value of the consideration transferred, including the fair value of liabilities resulting from contingent consideration arrangements, less the net recognized amount of the identifiable assets acquired and liabilities assumed, all measured at fair value as of the acquisition date.

Transaction costs, other than those associated with the issue of debt or equity securities, that the Company incurs in connection with a business combination are expensed as incurred.

(ii) Subsidiaries

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries. The Company controls an entity when it is exposed to, or has the right to, variable returns from its involvement with the entity and has the ability to affect those through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. The accounting policies of subsidiaries are aligned with the policies adopted by the Company.

(iii) Transactions eliminated on consolidation

Intercompany balances and transactions, and any unrealized income and expenses arising from intercompany transactions, are eliminated in preparing the consolidated financial statements.

d) Functional and presentation currency

These consolidated financial statements are presented in Canadian dollars, which is the Company's functional currency. All financial information presented in Canadian dollars has been rounded to the nearest thousand. The functional currency of Canadian operations is the Canadian dollar and the functional currency of U.S. operations is the U.S. dollar.

e) Judgments and estimates

Preparing the consolidated financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expense. Actual results may differ from these estimates. In preparing these consolidated financial statements, significant judgments made by management in applying the accounting policies and the key sources of estimation uncertainty were the same as those applied to the consolidated financial statements for the year ended December 31, 2022.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

3. Segment reporting

The Company is organized into operating segments, which aggregate into two reportable segments: Specialized Transportation and Healthcare Logistics. The operating segments are managed independently as they require different technology and capital resources. For each of the operating segments, the Company's CODM reviews internal management reports, evaluating the metrics as summarized in the tables that follow.

The Company evaluates performance based on the various financial measures of its operating segments. Performance is measured based on segment income or loss before tax. This measure is included in the internal management reports that are reviewed by the Company's CEO and refers to "Income before income taxes" in the consolidated statements of income and comprehensive income. Segment income or loss before tax is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within the same industries.

The following table identifies selected financial data as at September 30, 2023 and 2022 and for the three months then ended:

	S	pecialized	Н	lealthcare					
		nsportation		Logistics	(Corporate	El	liminations	Total
As at September 30, 2023 and for the three months then ended									
Revenue	\$	128,245	\$	42,102	\$	1,782	\$	(15,375)	\$ 156,754
Segment income before tax		15,032		4,794		1,092		-	20,918
Interest income		734		267		1,714		(1,671)	1,044
Interest expense		(2,768)		(504)		(286)		1,669	(1,889)
Depreciation and amortization		(13,404)		(3,844)		-		-	(17,248)
Segment net income		11,022		3,529		784		-	15,335
Segment total assets		541,204		176,573		697,783		(717,477)	698,083
Additions of ROU assets		5,007		10		-		-	5,017
Capital expenditures		4,634		828		-		-	5,462
Segment total liabilities		188,903		79,231		5,996		(49,970)	224,160
As at September 30, 2022 and for the three months then ended									
Revenue	\$	130,036	\$	48,017	\$	1,113	\$	(14,268)	\$ 164,898
Segment income before tax		19,608		6,327		29		-	25,964
Interest income		(795)		(22)		903		-	86
Interest expense		(921)		(557)		(268)		-	(1,746)
Depreciation and amortization		(12,742)		(3,706)		-		-	(16,448)
Segment net income		14,410		4,616		(31)		-	18,995
Segment total assets		554,389		175,229		736,520		(757,214)	708,924
Additions of ROU assets		3,296		-		-		-	3,296
Capital expenditures		7,097		466		-		-	7,563
Segment total liabilities		248,676		92,951		30,464		(89,707)	282,384

Notes to Interim Condensed Consolidated Financial Statements

For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

3. Segment Reporting (continued)

The following table identifies selected financial data as at September 30, 2023 and 2022 and for the nine months then ended:

	S	pecialized	Н	lealthcare					
	Tra	nsportation		Logistics	C	Corporate	E	liminations	Total
As at September 30, 2023 and for the nine months then ended									
Revenue	\$	388,646	\$	131,809	\$	5,350	\$	(46,920)	\$ 478,885
Segment income before tax		47,027		14,658		3,176		-	64,861
Interest income		864		532		4,950		(3,946)	2,400
Interest expense		(7,169)		(1,435)		(1,071)		3,944	(5,731)
Depreciation and amortization		(39,392)		(11,436)		-		-	(50,828)
Segment net income		34,609		10,692		2,278		-	47,579
Segment total assets		541,204		176,573		697,783		(717,477)	698,083
Additions of ROU assets		11,622		263		-		-	11,885
Capital expenditures		12,799		3,094		-		-	15,893
Segment total liabilities		188,903		79,231		5,996		(49,970)	224,160
As at September 30, 2022 and for the nine months then ended									
Revenue	\$	385,554	\$	135,029	\$	3,353	\$	(41,285)	\$ 482,651
Segment income (loss) before									
tax		61,025		16,252		(277)		-	77,000
Interest income		(2,341)		(67)		2,611		-	203
Interest expense		(2,721)		(1,611)		(659)		-	(4,991)
Depreciation and amortization		(37,338)		(10,659)		-		-	(47,997)
Segment net income (loss)		44,935		11,884		(368)		-	56,451
Segment total assets		554,389		175,229		736,520		(757,214)	708,924
Additions of ROU assets Additions of property, plant and equipment through business		9,437		198		-		-	9,635
combinations ¹		-		5,159		-		-	5,159
Capital expenditures		13,267		1,458		-		-	14,725
Segment total liabilities		248,676		92,951		30,464		(89,707)	282,384

¹ Includes \$3,798 of ROU assets acquired through business combinations.

The Company's Healthcare Logistics segment purchases transportation services from its Specialized Transportation segment. Fees for these services are based on negotiated rates, which approximate fair value, and are reflected as revenues of the Specialized Transportation segment. Rates are adjusted from time to time based on market conditions. The Company also charges fees for services and costs incurred from its corporate office to subsidiaries. Intersegment revenues and expenses and related intersegment payables and receivables are eliminated in the Company's consolidated results.

The Company does not have any customers that individually represent more than 10% of revenue for the periods ended September 30, 2023 and 2022.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

4. Business combinations

On March 1, 2022, the Company acquired all of the issued and outstanding shares of Logistics Support Unit (LSU) Inc. ("LSU"), a leading third-party logistics provider offering specialty pharmacy, warehousing, distribution and order management services throughout Canada to national and international companies, as well as government clients in the pharmaceutical, medical and biotechnology sectors, for \$26,747, the estimated fair value of the business acquired. The acquisition was financed through a combination of cash on hand, drawing \$12,000 on the credit facilities and by issuing 154,639 subordinate voting shares totaling \$7,500 to the shareholder of LSU.

For the period from acquisition on March 1, 2022 to September 30, 2022, LSU contributed revenue of \$18,860 and net income before amortization of intangible assets acquired of \$2,173 (\$1,245 net of intangible amortization) to the Company's financial results. If the Company had acquired LSU on January 1, 2022, management estimates that consolidated revenue would have been approximately \$486,900 and consolidated net income would have been approximately \$58,200. In determining these amounts, management has assumed that the fair value adjustments that arose on the date of acquisition would have been the same had the acquisition occurred on January 1, 2022.

During the nine months ended September 30, 2022, transaction costs of \$345 were expensed in selling, general and administrative expenses in the consolidated statements of income and comprehensive income and \$63, net of deferred taxes, was charged to share capital in relation to the acquisition.

The following table summarizes the final acquisition date fair value of identifiable net assets and goodwill acquired:

Identifiable assets acquired and liabilities assumed	(Ma	LSU rch 1, 2022)
Cash and cash equivalents	\$	(71)
Trade and other receivables	·	4,636
Inventories		663
Prepaid expenses and other		140
Property, plant and equipment, including ROU assets		5,159
Intangible assets		15,900
Accounts payable and accrued liabilities		(1,778)
Income taxes payable		(4,160)
Lease liabilities		(3,398)
Deferred tax liabilities		(2,496)
Total identifiable net assets		14,595
Goodwill		12,152
Final purchase consideration	\$	26,747

Trade and other receivables comprise gross amounts due of \$4,636, all of which were expected to be collectible at the acquisition date.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

4. Business combinations (continued)

The Company attributes value to the customer relationships maintained by LSU, and to its brand. For the nine months ended September 30, 2022, the Company recorded intangible assets of \$12,700 in connection with customer relationships and \$3,200 in connection with the brand of LSU. The customer relationships and brand are definite life intangible assets each of which will be amortized over 10 years.

The goodwill is principally attributable to the premium of established business operations with a strong reputation in healthcare logistics, and the synergies expected to be achieved from integrating LSU into the Company's existing business. Goodwill arising from the acquisition of LSU is allocated to the Healthcare Logistics segment.

Of the goodwill acquired through the business combination, \$4,850 is deductible for tax purposes.

5. Property, plant and equipment

Reconciliation of the net carrying amounts for each class of property, plant and equipment is summarized below:

		_			gistics and	
	Facilities ¹		niture and fixtures	easehold provements	nsportation quipment ¹	Total
Cost						
Balance at December 31, 2022	\$ 161,746	\$	9,186	\$ 23,695	\$ 188,122	\$ 382,749
Additions	2,477		282	3,119	21,900	27,778
Dispositions	-		-	-	(2,708)	(2,708)
Foreign currency adjustments	(11)		-	1	(47)	(57)
Balance at September 30, 2023	\$ 164,212	\$	9,468	\$ 26,815	\$ 207,267	\$ 407,762
Accumulated depreciation						
Balance at December 31, 2022	\$ 84,046	\$	7,178	\$ 13,800	\$ 101,845	\$ 206,869
Depreciation for the period	13,443		308	1,893	20,108	35,752
Dispositions	-		-	-	(1,440)	(1,440)
Foreign currency adjustments	1		-	-	12	13
Balance at September 30, 2023	\$ 97,490	\$	7,486	\$ 15,693	\$ 120,525	\$ 241,194
Net carrying amounts						
At December 31, 2022	\$ 77,700	\$	2,008	\$ 9,895	\$ 86,277	\$ 175,880
At September 30, 2023	\$ 66,722	\$	1,982	\$ 11,122	\$ 86,742	\$ 166,568

¹ Facilities and certain logistics and transportation equipment assets are ROU assets, capitalized in accordance with IFRS 16. Refer to note 14.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

6. Goodwill and intangible assets

		(Customer			
	Goodwill	re	lationships	Brand	 Software	Total
Cost						
Balance at December 31, 2022	\$ 192,908	\$	166,069	\$ 42,977	\$ 9,880	\$ 411,834
Additions	-		-	-	1,256	1,256
Foreign currency adjustments	(177)		(169)	(51)	-	(397)
Balance at September 30, 2023	\$ 192,731	\$	165,900	\$ 42,926	\$ 11,136	\$ 412,693
Accumulated amortization						
Balance at December 31, 2022	\$ -	\$	43,172	\$ 5,647	\$ 5,317	\$ 54,136
Amortization for the period	-		11,271	3,206	599	15,076
Foreign currency adjustments	-		14	4	-	18
Balance at September 30, 2023	\$ -	\$	54,457	\$ 8,857	\$ 5,916	\$ 69,230
	 <u></u>				 	<u></u>
Net carrying amounts						
At December 31, 2022	\$ 192,908	\$	122,897	\$ 37,330	\$ 4,563	\$ 357,698
At September 30, 2023	\$ 192,731	\$	111,443	\$ 34,069	\$ 5,220	\$ 343,463

7. Credit facilities

	Sep	otember 30, 2023	De	cember 31, 2022
Revolving credit facility	\$	=	\$	=
Term facility		25,000		50,000
		25,000		50,000
Less: capitalized financing costs		(242)		(443)
Credit facilities	\$	24,758	\$	49,557

Recorded in the consolidated balance sheets as follows:

	Sep	tember 30,	De	cember 31,
		2023		2022
Revolving credit facility	\$	-	\$	-
Term facility		24,758		49,557
Credit facilities	\$	24,758	\$	49,557

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

7. Credit facilities (continued)

The movement in credit facilities from December 31, 2022 is as follows:

	Credi Faciliti	-
Balance at December 31, 2022	\$ 49,5	557
Changes from financing cash flows		
Repayment of term facility	(25,0)00)
	24,5	557
Non-cash movements		
Amortization of capitalized financing costs	2	201
Balance at September 30, 2023	\$ 24,7	⁷ 58

The Company is party to credit facilities with a syndicate of lenders. The credit facilities comprise a revolving credit facility in the aggregate principal amount of up to \$100,000 and a term facility in the aggregate principal amount of up to \$50,000. The credit facilities will mature and be due and payable on March 1, 2025. There is no repayment schedule for either the revolving credit facility or the term facility, except at maturity; however, the Company classifies the revolving credit facility in current liabilities because of its intention to reduce drawn amounts with cash flow from operations within twelve months. Financing costs of \$621, which apply to the credit facilities in aggregate, were capitalized in the term facility.

The credit facilities are available to be drawn in Canadian dollars by way of prime rate loans, bankers' acceptances and letters of credit, and in U.S. dollars by way of base rate loans, and letters of credit, in each case, plus the applicable margin in effect from time to time. At September 30, 2023, the credit facilities comprise bankers' acceptances drawn at an interest rate of 6.8% (December 31, 2022 – 5.9%).

The credit facilities are guaranteed by each of the Company's material subsidiaries and are secured by (i) a first priority lien over all personal property of the Company, subject to certain exclusions and permitted liens, (ii) charges over certain material leased real property interests, and (iii) a first ranking pledge of 100% of the securities of any subsidiary owned by the Company.

The credit facilities are subject to customary negative covenants and include financial covenants requiring the Company to maintain at all times a maximum net leverage ratio and a minimum interest coverage ratio, tested on a quarterly basis. At September 30, 2023 and December 31, 2022, the Company was in compliance with all of its covenants under the credit facilities.

Amounts recognized in the consolidated statements of income and comprehensive income in connection with interest expense on the credit facilities for the three and nine months ended September 30, 2023 was \$802 and \$2,404, respectively, (2022 – \$489 and \$1,294, respectively).

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

8. Financial instruments and financial risk management

Accounting classifications and fair values

The Company's financial instruments consist of cash and cash equivalents, trade and other receivables, long-term deposits and other, accounts payable and accrued liabilities and its credit facilities (refer to note 7). The Company believes that the carrying amount of each of these items, other than the credit facilities, is a reasonable approximation of fair value given the short-term nature of the financial instruments.

As the credit facilities bear interest at a floating rate subject to fluctuations in the bank prime rate the carrying value of the debt approximates fair value.

9. Share capital

The Company is authorized to issue an unlimited number of subordinate voting common shares, an unlimited number of multiple voting common shares, and an unlimited number of preferred shares, issuable in series. The subordinate voting shares and multiple voting shares rank *pari passu* with respect to the payment of dividends, return of capital and distribution of assets in the event of liquidation, dissolution, or wind-up. Holders of multiple voting shares are entitled to four votes per multiple voting share, and holders of subordinate voting shares are entitled to one vote per subordinate voting share on all matters upon which holders of shares are entitled to vote.

As of the date hereof, all of the multiple voting shares and 10,200 subordinate voting shares are owned by AMG. The following table summarizes the number of common shares issued:

	Number of	common shares (in	thousands)	Share cap	oital (in thousands	of dollars)
	Multiple voting common shares	Subordinate voting common shares	Total common shares	Multiple voting common shares	Subordinate voting common shares	Total share capital
Balance at December 31, 2022 Shares issued in connection with the settlement of DSUs (note	21,840	20,074	41,914	\$ 327,600	\$ 400,235	\$ 727,835
11) Shares repurchased for cancellation in connection with the Company's normal course	-	8	8	-	314	314
issuer bid	-	(108)	(108)	-	(2,149)	(2,149)
Balance at September 30, 2023	21,840	19,974	41,814	\$ 327,600	\$ 398,400	\$ 726,000

Normal course issuer bid and automatic securities purchase plan

From time to time, the Company will announce a normal course issuer bid ("NCIB") approved by the Board and the TSX to repurchase and cancel a specified number of subordinate voting shares. All repurchases are made through the facilities of the Toronto Stock Exchange at market prices. Amounts paid above the average book value of the subordinate voting shares are charged to retained earnings. In connection with a NCIB, the Company may enter into an automatic securities purchase plan ("ASPP") with a designated broker for the purpose of permitting the Company to purchase its subordinate voting shares under the NCIB during times when the Company would ordinarily not be permitted to make such purchases due to regulatory restrictions or self-imposed blackout periods. The volume of purchases is determined by the broker in its sole discretion based on purchase price and maximum volume parameters established by the Company in accordance with the rules of the TSX, applicable securities laws and the terms of the ASPP. Any purchases made under an ASPP will be included in computing the number of subordinate voting shares purchased under a NCIB.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

9. Share capital (continued)

On March 24, 2023, the Company announced that the TSX had approved its notice of intention to make a NCIB for up to a maximum of 1,856,857 of its subordinate voting shares, or approximately 10% of its public float as of March 23, 2023, over the 12-month period commencing on March 29, 2023. The bid will terminate on March 28, 2024, or such earlier time as the Company completes its purchases pursuant to the bid or provides notice of termination. In connection with the NCIB, the Company established an ASPP with its designated broker that contains specified parameters regarding how its subordinate voting shares may be purchased under the NCIB during self-imposed blackout periods. The Company paused its ASPP and issued manual instructions to its designated broker for the period from August 9, 2023 to September 30, 2023 at which time the ASPP was reinstated under amended terms and conditions. As of September 30, 2023, a total of 107,740 subordinate voting shares, comprising approximately 0.5% of the number of subordinate voting shares outstanding, have been purchased and cancelled pursuant to the NCIB at an average price of \$40.81 per share, for a total purchase price of approximately \$4,396. The excess of the purchase price paid over the average carrying value of the subordinate voting shares purchased and cancelled, in the amount of \$2,247, was recognized as a share repurchase premium and a reduction to retained earnings.

Dividends to subordinate voting and multiple voting shareholders

During the nine months ended September 30, 2023, the Company declared total dividends of \$10,470, or 0.25 per common share (September 30, 0.22 - 7,949, or 0.19 per common share), on subordinate voting and multiple voting shares. Included in accounts payable and accrued liabilities as at September 30, 0.22 - 0.23 is 0.22 - 0.23 (September 30, 0.22 - 0.23) for dividends paid on October 16, 0.223 and October 17, 0.223, to common shareholders of record on September 30, 0.223 and 0.223 and 0.223 and 0.223 and 0.223 and 0.233 and

10. Earnings per share

Basic earnings per share

The basic earnings per share and the weighted average number of common shares outstanding have been calculated as follows:

(in thousands of dollars and number of shares)	Three months ended September 30, 2023		Three months ended September 30, 2022		Nine months ended September 30, 2023		Nine months ended September 30, 2022	
Net income	\$	15,335	\$	18,995	\$	47,579	\$	56,451
Weighted average number of common shares		41,883		41,835		41,904		41,794
Earnings per share – basic	\$	0.37	\$	0.45	\$	1.14	\$	1.35

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

10. Earnings per share (continued)

Diluted earnings per share

The basic earnings per share and the weighted average number of common shares outstanding after adjustment for the effects of all dilutive common shares have been calculated as follows:

(in thousands of dollars and number of shares)	ended ended ende September 30, September 30, Septembe		ne months ended otember 30, 2023	ended			
Net income	\$	15,335	\$ 18,995	\$	47,579	\$	56,451
Weighted average number of common shares Dilutive effects:		41,883	41,835		41,904		41,794
Stock options		691	822		719		815
Deferred share units		57	44		54		42
Weighted average number of diluted common shares		42,631	42,701		42,677		42,651
Earnings per share – diluted	\$	0.36	\$ 0.44	\$	1.11	\$	1.32

11. Share-based payment arrangements

Stock option plan (equity settled)

The Company offers a stock option plan for the benefit of certain of its employees. Each stock option entitles its holder to receive one subordinate voting common share upon exercise. The exercise price payable for each option is determined by the Board of Directors at the date of grant. The options vest in equal installments over four years and the expense is recognized following the treasury method as each installment is fair valued separately and recorded over the respective vesting periods.

On December 11, 2019 the Board of Directors approved a grant of 1.65 million options. There were no options exercised during the nine months ended September 30, 2023 (September 30, 2022 – 47 thousand). Of the options outstanding at September 30, 2023, a total of 635 thousand (December 31, 2022 – 635 thousand) are held by non-executive directors; 200 thousand (December 31, 2022 – 200 thousand) are held by executive officers; with the remaining 239 thousand (December 31, 2022 – 239 thousand) held by management personnel.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

11. Share-based payment arrangements (continued)

Stock option plan (equity-settled) (continued)

The table below summarizes the changes in the outstanding stock options:

		Nine months ended September 30, 2023				Nine months ended September 30, 2022			
(in thousands of options and in dollars)	Number of options	Weighted average exercise price		Number of		leighted overage rcise price			
Opening balance	1,074	\$	15.00	1,202	\$	15.00			
Exercised	=		-	(47)		15.00			
Ending balance	1,074	\$	15.00	1,155	\$	15.00			
Options exercisable	780	\$	15.00	568	\$	15.00			

The Company recognized compensation expense of \$69 and \$208 for the three and nine months ended September 30, 2023 respectively (2022 – \$167 and \$502 respectively), with corresponding increases to contributed surplus in connection with the vesting of options issued at the time of the initial public offering.

Director deferred share units ("DSUs") program (equity settled)

Each non-executive director receives at least 50% of their annual director retainer in DSUs. DSUs vest when granted but are not redeemable for settlement until the director ceases to be a member of the Board. The number of DSUs issued is calculated for each director as the director's quarterly retainer divided by the volume weighted average trading price on the TSX for the five trading days prior to such issuance. For the three and nine months ended September 30, 2023, the Company recognized a compensation expense of \$138 and \$437 respectively, with corresponding increases to contributed surplus (2022 – \$155 and \$465 respectively).

On June 5 and 12, 2023, an aggregate of 8 thousand DSUs were settled by the issuance of subordinate voting shares of the Company from treasury in connection with the retirement of a director resulting in a reduction of \$314 to contributed surplus and a corresponding increase in share capital.

The table below summarizes the changes in the outstanding DSUs:

(thousands of DSUs)	September 30, 2023	September 30 2022
Opening balance	51	37
Granted	10	10
Settled	(8)	-
Closing balance	53	47

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

12. Revenue

a) Revenue streams

The Company generates revenue primarily from the provision of supply chain transportation and logistics services to its customers. The Company's contracts are typically satisfied over a short period of time. Consequently, the Company applies the practical expedient and does not disclose information related to its remaining performance obligations.

b) Disaggregation of revenue from contracts with customers

In the following table, revenue from contracts with customers is disaggregated by major products and service lines. The table also includes a reconciliation of the disaggregated revenue with the Company's reportable segments (note 3), and revenue disaggregated by primary geographical markets. All of the revenue generated in the United States comprises ground transportation revenue.

Major products/service lines	 ree months ended otember 30, 2023	 ree months ended ptember 30, 2022	 ine months ended ptember 30, 2023	 ine months ended ptember 30, 2022
Logistics and distribution	\$ 38,356	\$ 42,574	\$ 118,317	\$ 117,664
Packaging solutions	3,746	5,443	13,492	17,365
Healthcare Logistics segment	42,102	48,017	131,809	135,029
Ground transportation	103,856	105,353	315,567	309,180
Air freight forwarding	7,362	7,704	22,582	26,834
Dedicated and last mile delivery	17,027	16,980	50,497	49,540
Intersegment revenue	(13,593)	(13,156)	(41,570)	(37,932)
Specialized Transportation segment	114,652	116,881	347,076	347,622
Total revenue	\$ 156,754	\$ 164,898	\$ 478,885	\$ 482,651

Primary geographical markets	ree months ended otember 30, 2023	ree months ended ptember 30, 2022	 ine months ended ptember 30, 2023	Nine months ended September 30, 2022	
Canada	\$ 126,214	\$ 130,377	\$ 382,354	\$ 385,289	
United States	30,540	34,521	96,531	97,362	
Total revenue	\$ 156,754	\$ 164,898	\$ 478,885	\$ 482,651	

Notes to Interim Condensed Consolidated Financial Statements

For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

13. Income taxes

a) Amounts recognized in income or loss

	Three months ended September 30, 2023		Three months ended September 30, 2022		Nine months ended September 30, 2023		ne months ended otember 30, 2022
Current income tax expense:							
Current taxes on income for the reporting							
period	\$	6,266	\$	7,373	\$	21,188	\$ 24,375
Current taxes relating to previous periods and other adjustments		-		-		(126)	
		6,266		7,373		21,062	24,375
Deferred income tax recovery: Utilization (recognition) of tax benefits related to income (loss) for the period Origination and reversal of temporary		86		(166)		156	(574)
differences		(769)		(238)		(4,096)	(3,252)
Deferred taxes relating to previous periods and other adjustments		-		-		160	-
		(683)		(404)		(3,780)	(3,826)
Income tax expense reported to the statements of income and							
comprehensive income	\$	5,583	\$	6,969	\$	17,282	\$ 20,549

Total cash outflow for actual taxes paid for the three and nine months ended September 30, 2023 was \$10,961 and \$33,123 respectively (September 30, 2022 – \$7,221 and \$22,818 respectively).

b) Amounts recognized directly in equity

	e Septe	months nded mber 30,	e Septe	e months nded mber 30, 2022	e Septe	months nded mber 30, 2023	Sept	e months ended ember 30, 2022
Transaction costs, before tax	\$	-	\$	-	\$	-	\$	86
Tax		-		-		-		(23)
Transaction costs, net of tax	\$	-	\$	-	\$	-	\$	63

c) Reconciliation of effective tax rate

	 ree months ended otember 30, 2023	 ree months ended otember 30, 2022	ne months ended otember 30, 2023	 ine months ended ptember 30, 2022
Income before income taxes Consolidated Canadian federal and provincial income tax rate	\$ 20,918 26.5%	\$ 25,964 26.5%	\$ 64,861 26.5%	\$ 77,000 26.5%
Income tax expense based on statutory rate Increase in income taxes resulting from non-deductible items or other	5,543	6,880	17,188	20,405
adjustments Taxes relating to previous periods and other adjustments	40 -	89	60 34	144 -
Total income tax expense	\$ 5,583	\$ 6,969	\$ 17,282	\$ 20,549

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

13. Income taxes (continued)

d) **Deferred taxes**

	Septem 20	•	December 31, 2022	
Deferred tax assets	\$	5,660 \$	5,809	
Deferred tax liabilities	(4	4,604)	(48,609)	
Net deferred tax liability	\$ (3	8,944) \$	(42,800)	

e) Movement in deferred tax balances

	September 30, 2023	Recognized in income or loss	Foreign currency adjustments	December 31, 2022
Plant and equipment	\$ (12,658)	\$ 1,126	\$ 19	\$ (13,803)
Accounts payable and accrued liabilities	824	5	-	819
Intangibles	(35,160)	3,827	60	(39,047)
Benefit of losses carried forward	2,627	(156)	-	2,783
Leases	3,943	(248)	(3)	4,194
Transaction costs	1,480	(774)	-	2,254
Net deferred tax (liability) asset	\$ (38,944)	\$ 3,780	\$ 76	\$ (42,800)

	December 31, 2022	Recognized in income or loss	Acquired in business combinations	Foreign currency adjustments	September 30, 2022
Plant and equipment	\$ (13,803)	\$ (1,770)	\$ 444	\$ 24	\$ (12,501)
Accounts payable and accrued liabilities	819	73	-	5	741
Intangibles	(39,047)	52	1,982	653	(41,734)
Benefit of losses carried forward	2,783	55	-	-	2,728
Leases	4,194	68	(109)	(29)	4,264
Transaction costs	2,254	(259)	-	-	2,513
Net deferred tax (liability) asset	\$ (42,800)	\$ (1,781)	\$ 2,317	\$ 653	\$ (43,989)

	September 30, 2022	Recognized in equity	Recognized in income or loss	Acquired in business combina- tions	Foreign currency adjustments	December 31, 2021
Plant and equipment	\$ (12,501)	\$ -	\$ 973	\$ (560)	\$ (522)	\$ (12,392)
Accounts payable and accrued liabilities	741	-	134	-	-	607
Intangibles	(41,734)	-	3,690	(2,107)	(2,331)	(40,986)
Benefit of losses carried forward	2,728	-	574	-	-	2,154
Leases	4,264	-	(764)	170	110	4,748
Transaction costs	2,513	23	(781)	-	-	3,271
Net deferred tax (liability) asset	\$ (43,989)	\$ 23	\$ 3,826	\$ (2,497)	\$ (2,743)	\$ (42,598)

Notes to Interim Condensed Consolidated Financial Statements

For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

13. Income taxes (continued)

f) Unrecognized deferred tax liabilities

As at September 30, 2023, temporary differences of \$40,390 (December 31, 2022 - \$40,390) exist in connection with wholly-owned investments in subsidiaries; and the related potential deferred tax liability of \$5,352 (December 31, 2022 - \$5,352) has not been recognized. The Company controls the dividend policies of its subsidiaries and controls the timing of payment of such dividends. Accordingly, the Company controls the timing of reversal of the related taxable temporary differences; and management is satisfied that they will not reverse in the foreseeable future.

g) Non-capital loss carryforwards

The Company recognized deferred tax assets in connection with certain losses for the current year on the basis that it will have sufficient future taxable profit.

The Company has total non-capital tax loss carry forwards of \$9,869 that begin to expire in 2039.

h) Uncertainty over income tax treatments

The calculation of current and deferred income taxes requires management to make certain judgements regarding the tax rules in jurisdictions where the Company performs activities. The Company believes that its accruals for tax liabilities are adequate for all open tax years based on its assessment of many factors, including interpretations of tax law and prior experience.

14. Leases

The Company leases buildings and equipment in the operation of its Transportation and Logistics businesses. The Company is required to estimate the incremental borrowing rates used to discount lease liabilities if the interest rate implicit in the lease is not readily determined. The Company estimates its incremental borrowing rates for portfolios of leases with similar characteristics, such as similar risk profiles, same or similar types of security, and similar lease terms. Building lease terms range from 5 to 10 years. Facilities lease liabilities are calculated using the Company's incremental borrowing rate based on the specific lease commitments and term for each facility. The average incremental borrowing rate for facilities for the three months ended September 30, 2023 is 5.76% (year ended December 31, 2022 – 5.20%). Equipment lease terms range from 1 to 7 years. Equipment lease liabilities are calculated using the operating segment's average incremental borrowing rate on an equipment lease portfolio basis for that period. The average incremental borrowing rate for equipment for the nine months ended September 30, 2023 is 5.62% for Specialized Transportation and 5.74% for Healthcare Logistics (year ended December 31, 2022 – 4.87% for Specialized Transportation; 5.49% for Healthcare Logistics).

Right-of-use assets – Facilities	As at and the nir months e Septembe 2023	e nded t er 30,	As at and for the year ended December 31, 2022		
Opening balance	\$ 77,	701 \$	89,343		
Add: additions	2,	477	2,744		
Add: additions through business combinations		-	2,756		
Less: depreciation	(13,	443)	(17,487)		
Foreign currency adjustments		(12)	345		
Ending balance	\$ 66,	723 \$	77,701		

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

14. Leases (continued)

Total lease payments

Right-of-use assets – Logistics and transportation equipment	As at and for the nine months ended September 30, 2023		th	As at and for e year ended ecember 31, 2022				
Opening balance	\$	32,333	\$	33,443				
Add: additions		9,408		9,294				
Add: additions through business combinations		-		1,042				
Less: depreciation		(8,480)		(11,519)				
Foreign currency adjustments		(3)		73				
Ending balance	\$	33,258	\$	32,333				
Net carrying amounts of right-of-use assets included in property, plant and equipment	Sep	otember 30, 2023	De	cember 31, 2022				
Facilities	\$	66,723	\$	77,701				
Logistics and transportation equipment	•	33,258	•	32,333				
Balance	\$	99,981	\$	110,034				
Lease liabilities – Facilities	mo	As at and for the nine months ended September 30,		the nine months ended September 30,		the nine months ended		s at and for year ended cember 31, 2022
Opening balance	\$	86,925	\$	98,681				
Add: additions		2,477	•	2,744				
Add: additions through business combinations		, -		2,006				
Add: interest expense		2,364		3,623				
Less: principal repayments		(13,249)		(16,857)				
Less: interest payments		(2,364)		(3,623)				
Foreign currency adjustments		(12)		351				
Ending balance	\$	76,141	\$	86,925				
Lease liabilities – Logistics and transportation equipment	mo Sep	at and for the nine onths ended otember 30, 2023	the	at and for year ended cember 31, 2022				
Opening balance	\$	26,804	\$	28,282				
Add: additions		9,408		9,294				
Add: additions through business combinations		-		1,392				
Add: interest expense		963		1,165				
Less: principal repayments		(7,600)		(12,177)				
Less: interest payments		(963)		(1,165)				
Foreign currency adjustments		13		13				
Ending balance	\$	28,625	\$	26,804				
Cash lease principal payments		ne months ended otember 30, 2023		ear ended cember 31, 2022				
Repayments of lease principal	\$	(20,849)	\$	(29,034)				
Total lagge payments	<u>, , , , , , , , , , , , , , , , , , , </u>	(20.940)	ċ	(20,024)				

(20,849)

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

14. Leases (continued)

Lease liabilities	Se	September 30, 2023		ecember 31, 2022
Facilities	\$	(76,141)	\$	(86,925)
Logistics and transportation equipment		(28,625)		(26,804)
Balance	\$	(104,766)	\$	(113,729)
Lease liabilities included in consolidated balance sheets	Se	September 30, 2023		ecember 31, 2022
Current	\$	(26,909)	\$	(26,547)
Non-current		(77,857)		(87,182)
Balance	\$	(104,766)	\$	(113,729)

Maturity analysis for lease liabilities – contractual undiscounted cash flows	Se	ptember 30, 2023	December 31, 2022		
Less than one year	\$	30,422	\$	30,523	
One to 5 years		76,838		81,317	
More than 5 years		6,926		12,886	
Total undiscounted lease liabilities	\$	114,186	\$	124,726	

Amounts recognized in the consolidated statements of income and comprehensive income in connection with interest expense for lease liabilities for the three and nine months ended September 30, 2023 was \$1,087 and \$3,327 respectively (September 30, 2022 – \$1,188 and \$3,628 respectively). Total cash outflow for leases for the three and nine months ended September 30, 2023 was \$7,802 and \$24,176 respectively (September 30, 2022 – \$8,542 and \$25,316 respectively).

Net investment lease	As at and for the nine months ended September 30, 2023	As at and for year ended December 31, 2022		
Opening balance	\$ 61	\$	784	
Add: interest received	-		11	
Less: payments received	(61)		(723)	
Less: interest income	-		(11)	
Ending balance	\$ -	\$	61	

In January 2021, the Company sub-leased a facility to a third party that had previously been classified as a right-of-use asset. The Company derecognized the net book value of the right-of-use asset and established a net investment lease at that time. As at September 30, 2023 the lease has been fully paid and terminated. The Company recognized less than \$1 of interest income for the nine months ended September 30, 2023 (2022 – \$10).

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

15. Interest expense

Interest expense recognized in income and comprehensive income	Three months ended September 30, 2023		Three months ended September 30, 2022		Nine months ended September 30, 2023		ne months ended tember 30, 2022
Leases	\$ 1,087	\$	1,188	\$	3,327	\$	3,628
Credit facilities	802		489		2,404		1,294
Other	-		69		-		69
Total interest expense	\$ 1,889	\$	1,746	\$	5,731	\$	4,991

Interest expense recognized in the consolidated statements of income and comprehensive income equates to total interest paid for the periods ended September 30, 2023 and 2022.

16. Commitments and contingencies

- a) The Company is, from time to time, involved in claims, legal proceedings and complaints arising in the normal course of business and provisions for such claims have been recorded where appropriate. The Company does not believe the final determination of these claims will have an adverse material effect on its consolidated financial statements.
- b) As at September 30, 2023, the Company had outstanding letters of guarantee in the amount of \$365 (December 31, 2022 \$365).
- c) The Company has made commitments to lease fleet equipment, with the terms to begin upon delivery of the equipment. Commitments range from 72 to 84 months and total \$13,124 (December 31, 2022 \$11,371).
- d) The Company has made commitments to purchase fleet equipment totalling approximately \$11,948 (December 31, 2022 \$10,126).

17. Related parties

During the period, the Company entered into transactions with related parties that were incurred in the normal course of business. The Company's policy is to conduct all transactions and settle all balances with related parties on market terms and conditions. All outstanding balances with these related parties are to be settled in cash within two months of the reporting date. None of the balances are secured. No expense has been recognized in the current period or prior period for bad or doubtful debts in respect of amounts owed by related parties.

The Company is indirectly controlled by Michael Andlauer, the Chief Executive Officer and CODM. Included in these consolidated financial statements are the following transactions and balances with companies related either directly or indirectly to Mr. Andlauer.

The Company recovers certain facilities lease costs from Andlauer Management Group Inc. ("AMG"). The Company also provides certain shared services (primarily accounting services) to AMG.

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

17. Related parties (continued)

	Three month ended September 3 2023	d ended ended er 30, September 30, Septembe		Nine months ended September 30, 2023	Nine months ended September 30, 2022
Revenue					
Transportation services					
1708998 Ontario Limited (Medical Courier					
Services)	\$ 52	2 \$	41	\$ 158	\$ 132
Shared service recovery					
Andlauer Properties and Leasing Inc.	į	5	5	15	15
Andlauer Management Group Inc.	4	4	3	12	9
9143-5271 Quebec Inc.	8	3	8	24	24
1708998 Ontario Limited (Medical Courier					
Services)	(5	3	18	9
Expenses					
Transportation services					
1708998 Ontario Limited (Medical Courier					
Services)	34	4	37	114	104
Med Express Ltd.	-		14	20	27
Contract labour services					
Ready Staffing Solutions Inc.	1,529	9	1,762	4,954	4,799
Equipment rent					
Andlauer Properties and Leasing Inc.	588	3	557	1,614	1,749
Facility rent					
Andlauer Properties and Leasing Inc.	517	7	358	1,706	1,340
9143-5271 Quebec Inc.	387	7	383	1,157	1,149
Maintenance services					
D.C. Racking and Maintenance Inc. and					
Logiserv Inc.	-	•	-	-	14
Travel services					
C-GHBS Inc.	-		-	58	72
Capital Expenditures					
Purchases of logistics and transportation					
equipment					
Logiserv Inc.	-		-	-	47

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

17. Related parties (continued)

	•	ember 30, 2023	ember 31, 2022
Trade receivables due from related parties			
Andlauer Properties and Leasing Inc.	\$	16	\$ 15
Med Express Ltd.		7	-
1708998 Ontario Limited (Medical Courier Services)		19	32
Bulldogs Hockey Inc.		10	-
		52	47
Due from related parties			
Andlauer Management Group Inc.		67	56
Andlauer Properties and Leasing Inc.		38	-
		105	56
Total due from related parties	\$	157	\$ 103
Trade payables due to related parties			
Ready Staffing Solutions Inc.	\$	465	\$ 463
1708998 Ontario Limited (Medical Courier Services)		_	18
Andlauer Properties and Leasing Inc.		368	73
Andlauer Management Group Inc.		_	9
C-GHBS Inc.		-	12
Logiserv Inc.		-	12
		833	587
Due to related parties			
Andlauer Properties and Leasing Inc.		133	 342
Total due to related parties	\$	966	\$ 929

Key management personnel

The Company's key management personnel, and persons connected with them, are also considered to be related parties for disclosure purposes. Key management personnel are defined as those individuals having authority and responsibility for planning, directing and controlling the activities of the Company and include the Company's CEO, four named executive officers comprising key management and the Board of Directors.

Key management personnel compensation comprised the following:

Key management compensation	 Three months ended September 30, 2023		Three months ended September 30, 2022		ne months ended tember 30, 2023	 ne months ended tember 30, 2022
Salaries and benefits	\$ 1,015	\$	876	\$	3,046	\$ 2,622
Share-based payment arrangements	44		106		132	319
Director deferred share units	130		155		437	465
Total key management compensation	\$ 1,189	\$	1,137	\$	3,615	\$ 3,406

Notes to Interim Condensed Consolidated Financial Statements For the nine months ended September 30, 2023 and 2022

(In thousands of Canadian dollars, except shares, share price and earnings per share) (unaudited)

18. Capital management

The Company's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. Management monitors the return on capital, as well as the level of dividends and distributions to ordinary shareholders.

The Board of Directors seeks to maintain a balance between the higher returns that might be possible with higher levels of borrowing and the advantages and security afforded by a sound capital position. The Company monitors capital using a net leverage ratio, calculated as net debt divided by the last twelve months' earnings before interest, taxes, depreciation and amortization ("EBITDA"). The Company seeks to keep its net leverage ratio below 3.0 in the ordinary course of business.

	Se	September 30, 2023		cember 31, 2022
Total lease liabilities	\$	104,766	\$	113,729
Term facility		24,758		49,557
Less: cash and cash equivalents		(68,285)		(65,855)
Net debt		61,239		97,431
Last twelve months' net income		67,403		76,275
Last twelve months' interest income		(2,796)		(599)
Last twelve months' interest expense		7,598		6,858
Last twelve months' income tax expense		24,216		27,483
Last twelve months' depreciation and amortization		67,283		64,452
EBITDA		163,704		174,469
Net leverage ratio		0.37		0.56